Introduction:

Three considerations dictate the adequacy of any resident’s training time as it relates to satisfactory completion of the program.

A. Completion of the minimum length of training required by the relevant certifying board of each discipline.

B. Satisfaction of the resident’s contractual obligations to the sponsoring institution embodied in the residents Training Agreement (contract).

C. Satisfactory completion of the prescribed required educational curriculum of the specific program in which the resident is enrolled.

Policy:

I. Residents are assured paid absences related to vacations and illness as provided by GME and Hospital employment policies.

II. Accurate records of each resident’s attendance and performance during training must be maintained in the resident’s training file and be made available to the resident upon request.

III. Clinical experiences which are part of the required curriculum that, based upon the faculty’s evaluation of the resident’s performance, were not satisfactorily completed must be remediated.

IV. A resident may be granted administrative leave to attend educational conferences, to assure an appropriate duty hour schedule for the resident, and other circumstances deemed appropriate by the program director. Administrative leave time may or may not, at the program director’s discretion, be considered as satisfying the board’s minimum requirements and/or the residents’ contractual obligation.
V. Absences for all causes may require extension of the resident’s training. While it is expected that residents will fulfill contractual obligations, the length of the extension is at the program director’s discretion. The length of the extension may vary on a case to case basis between the minimal time required for board eligibility and the total contractual time.

VI. When absences from training necessitate an extension of a resident’s training, the resident’s current training agreement (contract) will be extended as necessary to support completion of the required training.